



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक ५]

गुरुवार ते बुधवार, जून ४-१०, २०१५/ज्येष्ठ १४-२०, शके १९३७

[पृष्ठे ३९, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Container or boxes from Cardboard and Strawboard.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in manufacture of containers or boxes from paper cardboard or strawboard (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Containers or boxes from cardboard and strawboard.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in manufacture of containers or boxes from paper cardboard or strawboard (hereinafter referred to as the said Scheduled employment in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA-1096/(102)/Lab-7, dated the 21st March 2000 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 445 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-1096/(102)/Lab-7, dated the 21st March 2000.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-1096/ (102) /Lab-7, dated the 21st March 2000. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	343.00 p.m.
2	II	343.00 p.m.
3	III	343.00 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Chemical Fertilizer.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Chemical Fertilizer manufacturing and process incidental thereto (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(converted in 1982=100 base) (2)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Chemical Fertilizer.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Chemical fertilizer manufacturing and process incidental there to (here inafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA-5292/(4361)/Lab-7, dated the 25th August 1993 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of July the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over Mumbai City Index Number of 248 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II, and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-5292/(4361)/Lab-7, dated the 25th August 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-5292/(4361)/Lab-7, dated the 25th August 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1183.00 p. m.
2	II	1183.00 p. m.
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Canteen and Club.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Canteen and Club not falling under entry 13 of Part I of Scheduled to the Minimum Wages Act, 1948 (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	534	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Canteen and Club.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Canteen and Club not falling under entry 13 of Part I of Scheduled to the Minimum Wages Act, 1948 (hereinafter referred to as the said Scheduled employment) in the state of Maharashtra hereinafter referred to as the Schedule employment and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	534	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.2493/(7576)/Lab-7, dated the 18th August 1994 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 257 and also to determine every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	4.75
3	III	One	4.50
4	IV	One	4.25

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2493/(7576) (2) / Lab-7, dated the 18th August 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2493/(7576)/(2)/Lab-7, dated the 18th August 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1355.00 p.m.
2	II	1287.25 p.m.
3	III	1219.50 p.m.
4	IV	1151.75 p.m.

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cement and Cement Based Industries.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in any Cement and Cement Based industries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	534	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cement and Cement Based Industries.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown, in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any Cement and Cement Based industries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Schedule employment and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	534	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5289/CR-6901/Lab-7, dated the 29th April 1994 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 270 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.60
2	II	One	3.60
3	III	One	3.60
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall representatively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-5289/CR-690/Lab-7, dated the 29th April 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5289/CR-690/Lab-7, dated the 29th April 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	928.80 p.m.
2	II	928.80 p.m.
3	III	928.80 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Construction of Roads and Building Operation.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Construction of Roads and Building Operation the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2003	3016
August, 2003	2985
September, 2003	2985
October, 2003	2995
November, 2003	3005
December, 2003	3016

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Construction of Roads and Building Operation.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), as ascertained and declared the cost of living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Construction of Roads and Building Operation in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
July, 2003	3016
August, 2003	2985
September, 2003	2985
October, 2003	2995
November, 2003	3005
December, 2003	3016

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA.1884/5845/Lab-7, dated the 5th October 1984 has directed to the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July the average of each the said cost of living Index Number declared by it for the said Six months and the as certain in the rise of such average over Mumbai City Index Number of 518 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per day
(1)	(2)	(3)	(4)
1	I	One	0.05
2	II	One	0.05
3	III	One	0.05
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1884/5845/Lab-7, dated the 5th October 1984.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1884/5845/Lab-7, dated the 5th October 1984. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the area mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	124.10 p. d.
2	II	124.10 p. d.
3	III	124.10 p. d.
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cinema Exhibition Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Cinema Exhibition Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul., 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	535	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cinema Exhibition Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Cinema Exhibition Industry (hereinafter referred to as the said Scheduled employment) in the state of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul., 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	535	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-22003/CR-131/Lab-7, dated the 25th November 2003 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 501 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	5.75 p. m.
2	II	One	5.75 p. m.
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-22003/CR131/Lab-7, dated the 25th November 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-22003/CR-131/Lab-7, dated the 25th November 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	155.25 p.m.
2	II	155.25 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cycle Mechanic Workshop.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Cycle mechanic workshop (including servicing and incidental operations) (here in after referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cycle Mechanic Workshop.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Cycle Mechanic Workshop (including repairing, servicing and incidental operations) (hereinafter referred to as the said scheduled employment in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra, by Notification Industries, Energy and Labour Department, No. MWA-1096/108/Lab-7, dated the 26th February 2001 has directed the said Competent Authority to calculated after expiry of every Six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 445 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.25
2	II	One	3.25
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall representively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-1096/108/Lab-7, dated the 26th February 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-1096/108/Lab-7, dated the 26th February 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended here to in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	269.75 p.m.
2	II	269.75 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dispensary.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in any Dispensary not being a dispensary in any Hospital falling under entry 6 or 23 in the Scheduled to the said Act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	534	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dispensary.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any Dispensary not being a dispensary in any Hospital falling under entry 6 or 23 in the Scheduled to the said Act (hereinafter referred to as the Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Schedule said Employment) and published in the *Maharashtra Govenment Gazette* from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5891/7157/Lab-7, dated the 16th March 1996 has directed the said Competent Authority to calculated after expiry of every Six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 300 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall resrepresentively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/589/7157/Lab-7, dated the 16th March 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/589/7157/Lab-7, dated the 16th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	877.80 p.m.
2	II	877.80 p.m.
3	III	877.80 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Drugs and Pharmaceutical.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in any industry manufacturing Drugs Pharmaceutical (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Drugs and Pharmaceutical.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of living Index Number as shown, in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any industry manufacturing Drugs and Pharmaceutical (hereinafter referred to as the said Schedule Employment) in the State of Maharashtra (hereinafter referred to as the Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time:—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA-1093/7519/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 267 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA1093/7519/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/1093/7519/108/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1004.85 p.m.
2	II	1004.85 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dairy Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Dairy Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul. 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dairy Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Dairy Industry (hereinafter referred to as the said Scheduled Employment) in the State of Maharashtra (hereinafter referred to as the Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1093/7519/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculated after expiry of every Six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 267 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-1093/7519/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1093/7519/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	319.55 p.m.
2	II	319.55 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Exercise Book.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in employment in manufacturers of exercise Books or Similar books including Account Book, Ledger books Dairies etc for the purpose of writting then including process like rulling folding, swing binding, printing, other work incidental there to (which are not covered by any other entry in Part I of the Scheduled to the said Act.) in State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Exercise Book.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the manufactures of exercise Books or similar books including Account Books, Ledger books Diaries etc. for the purpose of writting them including process like rolling Folding swing binding, printing other work incidental there to (which are not covered by other entry in Part I of the Scheduled to the said Act.) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
July, 2003	589
August, 2003	583
September, 2003	583
October, 2003	585
November, 2003	587
December, 2003	589

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA-5291/7241/Lab-7, dated the 14th August 1996 has directed to the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living Index Number declared by it for the said Six months and the as certain in the rise of such average over Mumbai City Index Number of 330 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.00
2	II	One	3.00
3	III	One	3.00
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-5291/7241/Lab-7, dated the 14th August 1996.

Now, therefore in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-5291/7241/Lab-7, dated the 14th August 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the area mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	768.00 p. m.
2	II	768.00 p. m.
3	III	768.00 p. m.
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Eatable Tobacco.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having as certain, pleased to declare that the cost of living Index Number applicable to the employees employed in manufacture of eatable tobacco (not being an employment falling under entry 3 in Part I of the Scheduled to the said Act) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul., 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	535	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Eatable Tobacco.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in manufacture of eatable tobacco (not being an employment falling under entry 3 in Part I of the schedule to the said Act.) In the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time:—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jul., 2003	589	563	492	538	502	510	505	537	531	506
Aug., 2003	583	557	487	538	501	510	502	534	535	507
Sept., 2003	583	556	491	536	505	509	504	535	536	504
Oct., 2003	585	558	494	545	508	510	509	532	537	507
Nov., 2003	587	564	491	543	511	508	515	534	538	511
Dec., 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA-1592/7926/Lab-7, dated the 7th April 1993, has directed the said Competent Authority to calculated after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 248 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Day
(1)	(2)	(3)	(4)
1	I All over	One	0.03
2	II Maharashtra	—	—
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-1592/7926/Lab-7, dated the 7th April 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-1592/7926/Lab-7, dated the 7th April 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	8.40 p.d.
2	II	—
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Engineering Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/ Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living Index Number applicable to the employees employed in the employment in Engineering Industries (not being an employment falling under only 26 of the Schedule) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Engineering Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Engineering Industry (not being an employment falling under only 26 of the Schedule) in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July 2003	589	563	492	538	502	510	505	537	531	506
Aug. 2003	583	557	487	538	501	510	502	534	535	507
Sept. 2003	583	556	491	536	505	509	504	535	536	504
Oct. 2003	585	558	494	545	508	510	509	532	537	507
Nov. 2003	587	564	491	543	511	508	515	534	538	511
Dec. 2003	589	566	488	546	509	506	517	545	537	514

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA-5299/7672/Lab-7, dated the 22nd July 1998 has directed the said Competent Authority to calculated after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the cost of living Index Number for Ten Centres of 375 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the Six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall representively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA-5299/7672/Lab-7, dated the 22nd July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA-5299/7672/Lab-7, dated the 22nd July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	589.05 p.m.
2	II	589.05 p.m.
3	III	589.05 p.m.
4	IV	589.05 p.m.

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.